

Disability

- A condition that causes impairments or disruptions in a person's day to day life that may require necessary accommodations. A disability can be physical or mental, and may not always be obvious on the outside.

Race

- A term used to categorize groups of people based on the color of their skin. This term can also include distinctive facial features, hair textures, or other observable physical characteristics that are shared among a particular group of people.

Age

- The stage of life that a person is currently in; how long a person has been alive.

Ethnicity

- A group of people that share the same culture, religion, beliefs, values, history, experiences, and/or language.

PROTECTED CLASSES

Sexual Orientation

- A group of people from a particular gender or gender identity that a person is romantically or physically attracted to.

Gender Identity

- The external appearance or set of gender roles a person partakes in that may or may not align with their assigned gender at birth.

