

	ATHENS-CLARKE COUNTY POLICE DEPARTMENT	
	Policy and Procedure General Order: 1.02 Order Title: Motto, Vision, Mission, Commitment, and Core Values	
	Original Issue Date 10/02/17	Reissue / Effective Date 10/22/18
Compliance Standards: CALEA Law Enforcement 12.2.1; State Certification 1.1.		
Rescinds: Ai	Authorization  <hr/> Interim Police Chief Mike Hunsinger	

This General Order is for Departmental use only and does not apply in any criminal or civil proceeding. This General Order should not be construed as creation of a higher legal standard of safety or care in an evidentiary sense with respect to third party claims. Violations of this General Order will only form the basis for Departmental administrative sanctions. Violations of law will form the basis for civil and criminal sanctions in a recognized judicial setting.

I. PURPOSE

The purpose of this general order is to establish the motto, vision, mission, commitment, and core value statements of the Athens-Clarke County Police Department that is readily available to all employees.

II. POLICY

It is the policy of the Athens-Clarke County Police Department to maintain formal and written motto, vision, mission, commitment, and core value statements that provide employees with a clear understanding of the expectations relating to the performance of their duties. These statements will be reviewed periodically and updated as authorized by the Chief of Police.

III. STATEMENTS

A. Motto

To protect and to serve as guardians of Athens-Clarke County.

B. Vision

To build the highest levels of trust and confidence within the community through fair and impartial policing.

C. Mission

To *support* and defend the United States Constitution, protect and safeguard all life, and ensure the equal protection of rights for all as we work to reduce both crime and the fear of crime.

D. Commitment

To embrace and practice community-oriented, problem-oriented, and constitutional policing philosophies. Educating the public, mentoring the youth, and involving community stakeholders are the foundations of our service delivery and crime prevention strategies. By acting with integrity and transparency, we are committed to enhancing community partnerships and building trust and confidence in all that we do.

E. Core Values: Honor, Integrity, Courage, Commitment, Service, Respect

Honor is the bedrock of our character. **Honor** empowers the men and women of the Department to exemplify the highest level of **integrity**; to abide by an uncompromising code of ethics; to **respect** human rights and the dignity of every person; and to have **respect** and concern for all. **Honor** represents the maturity, dedication, trust and dependability that drive the men and women of the Department to act responsibly, fulfill their obligations and hold both themselves and others accountable for their actions.

Courage is the mental, moral, and physical strength possessed by the men and women of the Department. **Courage** sees them through the challenges of adversity and the mastery of fear; it drives them to do what is right, to adhere to a higher standard of personal conduct, to lead by example, and to make difficult decisions under stress. The inner strength of **courage** enables the men and women of the Department to take that extra step to protect and to serve.

Commitment is the spirit of determination and dedication within all members of the Department that leads to the highest level of professionalism, **integrity**, transparency, and our demonstration of our passion to protection and to serve. It promotes the highest order of discipline and restraint for Department and self, and is the ingredient that instills dedication to **service**, community, pride, concern for others, transparency, and an unrelenting determination to achieve the highest standard of excellence in every endeavor.