



Unlawful Discrimination Subcommittee:

HRC Minutes

Meeting #13 (1st Unlawful Discrimination Subcommittee Meeting)

Wednesday, March 8, 2023 / 6 PM

ACC Gov Planning Auditorium– 120 W Dougherty St. Athens, GA 30601

ACCGov Staff in Attendance:

1. Dr. Remy Epps (she/her) - Inclusion Officer, Inclusion Office
2. Cameron McGlothen (he/him) - Equity & Engagement Coordinator, Inclusion Office
3. Gino Cyrus (he/him) - Marketing & Outreach Analyst, Inclusion Office

HRC Members in attendance:

1. Alejandra Villegas Lopez (she/her)
2. Ed Moore (he/him)
3. Brandon Baker (he/him)
4. Callie Moore (she/her)

HRC Members who were not in attendance:

5. Ke’Marcis Howard (he/him)

Non-Members who were in attendance:

6. Nadine Muhammad (Callie Moore’s Nurse)

Inclusion Office

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Minutes

- A general consensus was made on Call to Order at 6:01 p.m.
- No public commenters present. No public comment made.
- Epps asked Gino if other subcommittees have been following motions or following a general consensus. Gino replied general consensus.
- Epps states that Gino has sent out several emails to the HRC that weren't replied to. Thus, the agenda for this meeting was created by Gino.
- The body agreed to rotate the leadership role for their subcommittee.
- Alejandra asked if this committee is responsible for making the ordinance more accessible. Epps assured this.
- Brandon asked Epps who is responsible for making changes to the ordinance, and who it goes through. Remy said she believes it goes to the Manager of the Manager's Office to the Commission for final review. Remy said she double-check with staff on this.
- Brandon asked who actually approves changes and puts them on the website. Remy said she believes it would have to go through our Public Information Office.
- Brandon asked if changes have to be made based on a recommendation or does it have to be voted on. Remy said she wasn't sure but believed it differed based on the request.

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- Remy reminded everyone that the scope for the HRC main body is to make recommendations to the ordinance.
- Alejandra mentioned that she has been looking at other HRC websites. She stated that they have the following
 - Summary of the ordinance
 - Examples of complaints that could be filed
- Alejandra suggested that their subcommittee have an ordinance event at the library. She said the ordinance should be accessible in different languages.
- Remy recommended that these suggestions be reiterated at the main body meeting.
- Aside Ke’Marcis Howard, Remy stated that the Inclusion Office was unsure if anyone would come to this meeting due to no one communicating they’d arrive. Remy asked for a general consensus for the next meeting date/time.
- A general consensus was made for their monthly meeting to be the second Wednesday of each month at 6 p.m.
- Remy requested that the body be more responsive to Gino’s emails, specifically about meetings and agendas.
- Ed requested for the upcoming second Wednesday of next month (4/12/23) meeting to be at the same location: ACC Gov. Planning Department
- The body made a consensus to:

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- Make the ordinance more visible and accessible
- Making sure there is an accessible way for the community to ask their questions and submit concerns related to the ordinance
- Answering questions (Possibly a Q&A?)
- Announcements made:
 - The next HRC meeting is March 22nd at 6 p.m. at ACC Gov Auditorium Development.
- Brandon said that he'd like to see other subcommittees approach with having a leader before sticking to the rotate method.
- Ed asked for a rundown of what the leader of a subcommittee would do. Remy replied that the lead would:
 - Start and send over the final agenda to staff
 - Chair the meeting
 - Speak on behalf of other subcommittee members when necessary
- A general consensus was made to adjourn the meeting at 6:39 p.m.

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